

WHAT IS CLAIMED IS:

1. A method of providing access privileges to records of members of a community, comprising the steps of:  
storing an assignment of a member of a community to a  
5 first position in the community to generate a first relationship;  
automatically providing a manager of the first position with access privileges to records of the member based on the first relationship;  
10 storing an additional assignment of the member to a second position in the community to generate a second relationship; and  
during pendency of the additional assignment, automatically providing a manager of the second position  
15 with disparate access privileges to records of the member based on the second relationship.
2. The method of Claim 1, wherein the manager of the second position has limited access privileges to records of  
20 the member.
3. The method of Claim 1, wherein the manager of the first position has access privileges to administrative records of the member denied to the manager of the second  
25 position.
4. The method of Claim 1, wherein the additional assignment comprises a temporary work assignment.
- 30 5. The method of Claim 1, wherein the community comprises a business and the member comprises an employee of the business.
6. The method of Claim 1, wherein the records  
35 comprise personnel records of the member.

7. A method of storing relationships between members of a community in a computer system, comprising the steps of:

storing a first assignment of a first member of a  
5 community to a first manager position in the community;

storing a second assignment of a second member of the community to a second manager position in the community;  
and

storing a third assignment of the first manager  
10 position to the second manager position.

8. The method of Claim 7, further comprising the step of automatically providing the first manager position with at least a portion of the access privileges of the  
15 second manager position to records of members of the community reporting the second manager position.

9. The method of Claim 7, further comprising the step of automatically providing the first manager position  
20 with full access privileges of the second manager position to records of members of the community reporting the second manager position.

10. The method of Claim 8, wherein the access  
25 privileges provided to the first manager position exclude access privileges of the second manager position to administrative records of members of the community reporting the second manager position.

30 11. The method of Claim 7, wherein the community comprises a business and the first and second members comprise employees of the business.

12. The method of Claim 7, wherein the records  
35 comprise personnel records of the member.

13. A system for providing access privileges to records of members within a community, comprising:

a plurality of allowed types of assignments of members of a community to positions in the community;

5 a record of assignments of members of the community to positions in the community; and

disparate access privileges to records of a member for at least two of the allowed types of assignments.

10 14. The system of Claim 13, wherein the allowed assignments include assignments between positions in the community.

15 15. The system of Claim 13, wherein temporary relationships are associated with limited access privileges to records of the member.